



UNILEVER ANZ WORK HEALTH & SAFETY POLICY

Unilever is one of the world's leading suppliers of Food, Home and Personal Care products. Our vision is to double the size of the business whilst reducing our environmental footprint and increasing our positive social impact.

Unilever's portfolio features some of the world's best-known household names. In Australia & New Zealand, our name brands include Flora, Lipton, Bushells, Dove, Rexona, Lynx, Vaseline, Omo/Persil, Surf, Continental, Toni & Guy, TRESemmé and Streets.

Unilever globally is committed to providing healthy and safe working conditions and to comply with all applicable legislation and regulations. We aim to continuously improve health and safety performance.

Our aim is to prevent and eliminate personal injury and illness at work and promote good health for everyone in the organisation so as to safeguard the wellbeing of those working on, visiting and living near our operations, by embedding safety first as part of our core values.

Managers at all levels are responsible and accountable for the work health and safety of their staff and others under their control, as well as themselves. Similarly, as a condition of employment, all individuals including Contractors and visitors are responsible for their own health and safety and have a duty to work safely.

OBJECTIVES:

1. Comply with all applicable legislation including codes of practice e.g. relevant industry standards, Self Insurer WHS standards, Unilever work health and safety policies and standards.
2. Identify and evaluate the work health and safety risks within our operations and those arising from change, and seek to eliminate them or otherwise control and monitor them in accordance with the hierarchy of control methods.
3. Design, adapt, operate and maintain technology, plants and other facilities within the designated safety criteria throughout their working life.
4. Set annual measurable objectives and targets for continuous improvement and provide sufficient resources to implement plans that address work health and safety.
5. Regularly report and review work health and safety performance, key performance indicators (KPIs), site plans, objectives and targets, improvement activities and compliance programs.
6. Investigate all work-related incidents that have or could have resulted in both serious injury or ill health and take action to prevent recurrence.
7. Operate a formal rehabilitation program for Unilever workers who may experience a workplace injury or illness.
8. Maintain a formal Work Health and Safety Management System that will provide direction and guidance to enable workplace compliance.
9. Provide appropriate training and education to all workers so that they understand their obligations and responsibilities in relation to Work Health and Safety.
10. Consult and involve workers in decisions affecting their workplace health and safety.
11. Disseminate work health and safety information to all workers and others in the workplace.
12. Anticipate and respond to developing work health and safety issues and public concerns.
13. Ensure the Work Health and Safety Policy is effectively implemented and publically available.

Clive Stiff

Chairman & Chief Executive Officer
Unilever ANZ
1st August 2015