



Unilever

UNILEVER ANZ ENVIRONMENTAL POLICY

Unilever is one of the world's leading suppliers of Food, Home and Personal Care products. Our vision is to double the size of the business whilst reducing our environmental footprint and increasing our positive social impact.

Unilever's portfolio features some of the world's best-known household names. In Australia and New Zealand, our name brands include Flora, Lipton, Bushells, Dove, Rexona, Lynx, Vaseline, Omo/Persil, Surf, Continental, Toni & Guy, TRESemmé and Streets.

The Unilever Sustainable Living Plan is at the core of our business model and is our commitment to developing new ways of doing business that will drive sustainable growth. Our global vision is to double the size of our business while reducing our environmental impact and increasing our social impact by 2020.

Unilever ANZ (Australia & New Zealand) has a role to play in contributing to this vision as outlined in the ANZ Compass Strategy. We will strive to achieve this by meeting the needs of our employees, consumers, customers and society in an environmentally responsible and sustainable manner.

OBJECTIVES:

1. Comply with all applicable environmental legislation, relevant industry standards, and other requirements e.g. codes of practice, environmental licences, Unilever environmental policies and standards.
2. Identify and evaluate the environmental impacts of our products, services and operations and those arising from change, and seek to either control or minimize them (e.g. through product design, operational changes etc), while responding to customer demand and retaining product and service performance, quality and safety.
3. Work with suppliers and stakeholders to increase the sustainable sourcing of materials required as part of our business.
4. Seek to reduce the environmental footprint of our business through minimising waste, conserving resources such as water and energy, preventing pollution including noise and exploring opportunities for waste re-use and/or recycling.
5. Set annual measurable objectives and targets for continual improvement and provide sufficient resources to implement plans that address environmental aspects.
6. Regularly report and review environmental performance including objectives and targets, improvement activities and compliance programs.
7. Provide appropriate training and education to all employees so that they understand their responsibility for the Environment.
8. Disseminate relevant environmental information to all employees, contractors, labour hire employees and visitors to the workplace.
9. Anticipate and respond to developing environmental issues and public concerns.

Clive Stiff
Chairman & Chief Executive Officer
Unilever ANZ
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