



Unilever Australasia Occupational Health & Safety Policy

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Unilever Australasia is a leading supplier of fast-moving consumer goods providing Foods and Home & Personal Care Brands in Australia and New Zealand. Examples of our leading brands are Continental, Dove, Flora, Bertolli, Lipton, Lynx, Omo/Persil, Rexona, Magnum, Cornetto, Paddlepop and Sunsilks.

Our vision is to help people feel good, look good and get more out of life with brands and services that are good for them and good for others so as to create a better future every day.

Our aim is to prevent and eliminate personal injury and illness at work and promote good health for everyone in the organisation so as to safeguard the well being of those working on, visiting and living near our operations.

Managers at all levels are responsible and accountable for the occupational health and safety of themselves, their staff, contractors, labour hire employees and visitors under their control. Similarly, these groups are responsible for their own individual health and safety and are expected to work safely.

Objectives:

- 1 Comply with all applicable occupational health and safety legislation and other requirements e.g. relevant industry standards or codes of practice, Self Insurer OHS standards, Unilever occupational health and safety policies and standards.
- 2 Identify and evaluate the occupational health and safety risks within our operations and those arising from change, and seek to eliminate them or otherwise control and monitor them in accordance with hierarchy of control methods.
- 3 Set annual measurable objectives and targets for continuous improvement and provide sufficient resources to implement plans that address occupational health and safety risks.
- 4 Regularly report and review occupational health and safety performance, objectives and targets, improvement activities and compliance programs.
- 5 Investigate all work-related incidents that have or could have resulted in both serious injury or ill health and take action to prevent recurrence.
- 6 Operate a formal rehabilitation program for any employee who may experience an occupational injury or illness.
- 7 Maintain a formal Occupational Health and Safety Management System which meets the needs of the business including certification to AS/NZS4801 or SafetyMAP.
- 8 Provide appropriate training and education to all employees so that they understand their responsibility for Occupational Health and Safety.
- 9 Consult and involve employees, contractors, and labour hire employees in decisions affecting their workplace health and safety.
- 10 Disseminate occupational health and safety information to all employees, contractors, labour hire employees and visitors to the workplace.
- 11 Anticipate and respond to developing issues and public concerns.
- 12 Ensure the Occupational Health and Safety Policy is effectively implemented and publicly available.

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Chairman, Unilever Australasia
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